

**RESOLUTION NO. 20-03:
REDUCTION IN PROGRAM/FURLOUGHS/LAYOFFS**

WHEREAS, the Lopez Island School District is compelled by the COVID-19 pandemic, the County's rate of infection, and the recommendations from health officials, and the Governor's Office to consider models of learning that take into account the health and safety of both students and staff; and

WHEREAS, in light of these circumstances and recommendations and in furtherance of the health and safety of students and staff, the District will begin the 2020-2021 school year in a remote, "distance learning" model (with some limited exceptions for students who are furthest away from educational justice); and

WHEREAS, it has also been recommended that all athletics and activities for the beginning of the 2020-2021 school year and the remainder of the 2020 calendar year be postponed or canceled; and

WHEREAS, in a distance learning model with limited students onsite, and without athletics and activities, the District will likely make minimal use of transportation, school buildings, and other facilities; and

WHEREAS, the District's Board of Directors has a duty to plan for support staffing levels in a manner that makes efficient use of public funds and resources, while also preserving and improving the student distance learning experience; and

WHEREAS, reductions in the District's classified support staffing is deemed necessary to efficiently use public funds and resources during distance learning.

THEREFORE, BE IT RESOLVED by the Board of Directors of the Lopez Island School District that:

1. The Board hereby authorizes the Superintendent to make the most efficient use of public funds and resources and take such action as is necessary to restructure, reorganize, and/or reduce classified support staffing positions and programs that will not, or likely will not, be utilized during a period of distance learning.
2. The Superintendent is directed to take any action necessary to implement such reductions and provide notice to classified employees who will be affected by the District's change in operations and distance learning model.
3. The Superintendent is to return all employment recommendations for lay-off and/or furlough to the Board for final action.

ADOPTED by the Board of Directors of the Lopez Island School District at an open public regularly scheduled meeting of the Board held this 26th day of August 2020.

ADOPTED, by the Board of Directors of the Lopez Island School District No. 144, San Juan Island County, state of Washington, at a regular meeting thereof held this 26th day of August 2020.

**LOPEZ ISLAND SCHOOL DISTRICT NO. 144
BOARD OF DIRECTORS**

DocuSigned by:

Jenny Poole

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President

ATTEST:

DocuSigned by:

Brian Auckland

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Superintendent